

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hammond ("Corporation") and Walter J. Watkins ("Teacher"). Walter J. Watkins is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning January 1, 2017, and ending on June 30, 2018. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 230 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is [8]. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 165,489.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in [26] installments on a [biweekly] basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14 day of December, 2016.

Teacher

Attested: Walter J. Watkins
Superintendent

School Corporation by:

Sharon White

President

George E. Janier

Secretary

The rest of this page is intentionally left blank.

SCHOOL CITY OF HAMMOND BOARD OF SCHOOL TRUSTEES
CONTRACT WITH WALTER J. WATKINS, SUPERINTENDENT

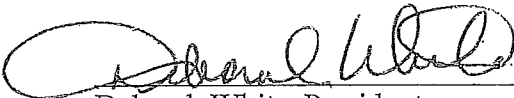
Duration of contract: January 1, 2017 to June 30, 2018

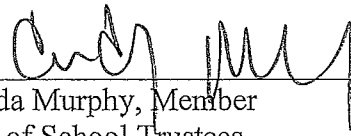
Yearly Salary: \$165,489.00 and the Superintendent=s three percent (3%)
Contribution to the Indiana Teachers= Retirement Fund
to be paid by the School City of Hammond

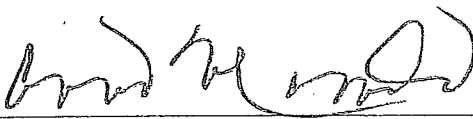
Fringe Benefits:

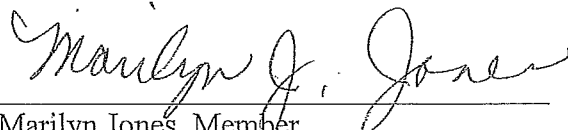
- § Automobile - When the automobile is used for personal business, gasoline is to be furnished by the Superintendent
- § Life Insurance - Insurance in the amount of \$300,000.00
- § A tax sheltered annuity of \$18,500.00 paid by the School Corporation on or about January 1 of each year of the contract, 2017 and 2018.
- § Ten (10) days paid vacation during 230-day work year, unused days to be paid at separation.

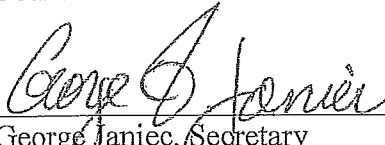
Date: 12/14, 2016


Deborah White, President
Board of School Trustees


Lucinda Murphy, Member
Board of School Trustees


Anna Mamala, Vice President
Board of School Trustees


Marilyn Jones, Member
Board of School Trustees


George Janiec, Secretary
Board of School Trustees


Walter J. Watkins
Superintendent of Schools